



FRIENDS & FAMILY FOR EMPLOYEES

Pay Monthly Customers

Version 9

Dated 21 April 2026

Terms and Conditions

The Friends and Family Discount (the “Discount”) entitles friends and family members of employees a monthly discount on the price plan’s monthly recurring charge for new or upgrading pay monthly mobile contracts.

Sharing the unique code and receiving a voucher

To be eligible for the Discount the friend or family member must be an EE pay monthly customer taking an eligible plan (see below).

The customer must use the unique discount code that is provided to employees via the employee discounts portal. The discount code can only be used once. The total number of codes available are 5 per employee per year.

By enrolling in the promotion, the employee and the friend or family member agrees that their personal details will be shared with IMI and EE. All processing of personal data will be carried out in accordance with EE’s [Privacy Policy](#).

The Discount cannot be used in conjunction with any other employee offers or monthly recurring discounts and is not available with All Rounder and Full Works SIM Only plans, any Connected Watch plans, tablet/laptop plans, 4G/5G WiFi plans or plans taken with a ‘Good As New’ handset.

Accepting a friends and family code

The Discount entitles the friend or family member joining or upgrading on EE to 50% off Sim Only EE pay monthly plans or Airtime Plans when you take an eligible Flex Pay plan from EE. The plan must have a minimum term of 12 months or more.

The 50% discount will only apply to the monthly recurring plan price.

Discount codes must be provided at the point of purchase and cannot be added manually after the sale has been processed.

In addition to these offer terms and conditions, you must also agree to the terms applicable to your chosen pay monthly price plan and EE’s network terms. These can be found on www.ee.co.uk/terms

EE reserves the right to amend this offer in the future.